







## **ENABLING FACTORS**

**Policy**: recommendations/ strategies/ initiatives for equality in EU level.

**Management**: appropriate management of equality strategies in Higher Education and workplace.

**Collaboration/Partnership**: Higher Education's teachers, students, employees, employers cooperated for the promotion of these practices, and also, partners from different countries in Europe, in order to gather practices about equality in HE and workplace from their countries.

# **KEY COMPONENTS**

### 1. Theoretical Context for Equality/Inequality

- Definitions of equality and inequality
- Different areas and dimensions of equality and inequality
- Resources
- Factors and parameters that can affect equality and inequality and examples

# 2. EU Strategies for Equality

- Description of several strategies/initiatives adopted by EU for equality.
- Funding schemes and programs to support equality in society.
- EU Quality statements for promoting equality.

### 3. Types of Equality/Inequality

• Description of all possible types of equality.

#### 4. Best Practices of equality

- Description of good practices based on types of equality.
- Reasons that these practices have been chosen.
- Relevance of them with the project DOEER.

#### 5. Resources/Materials

- Relevant websites for equality/inequality definitions.
- Websites with information about best practices.
- Websites of EU strategies/initiatives/programs.
- Materials for application of best practices for equality.