

6.2 Awareness-raising and participation process

According to many of the respondents to the questionnaire, a regulatory framework alone is not enough for promoting equality practices and eradicate inequality. Many of them indicated as possible and fruitful tools an innovative solution which can be defined as a “bottom-up” approach to the matter: association initiatives to support substantial egalitarian processes in the workplace, peer-to-peer training to make people understand that differences are a valuable asset, moments and discussions to raise awareness, sharing opinions and ideas and ingenerate mechanism of co-design among different people.



It also means that the competent decision-making bodies must comply with updating their stakeholders on equal opportunity in a proper way, also promoting the already present regulations on equality matters.

These initiatives must have as an objective the activation of participative and egalitarian processing precisely supervised by a possible Monitory Body.