

5.4 Equality Questionnaire & Ethic Committee

Personal self-declaration on a yearly basis, where each employee fills a relevant form. In order for this to be successful anonymity and confidentiality should be ensured and an external committee (which does not in any way relate to the employers) should be formed for the evaluation and handling of such issues.

Ethic committee to take care of equality in the work environment (especially talking about big companies) preferably with external experts in order to identify and prevent this kind of behaviour.

