

5.1 Equality Monitoring Body

Although many Universities already have several regulatory frameworks and policies that formally guarantee equal access to academic careers, gender equality, and full freedom of expression, as well as many other rights - this constitutes definite progress in organizational and jurisprudential terms -, they need further widespread forms of control and functional practices for their accomplished compliance.

An Equality Monitoring Body aims precisely at this: checking inequalities, promoting equality measures, providing assistance, subjecting any incidents of inequality to evaluation processes and providing for sanction mechanisms to those who break the basic principles. This might also be accomplished by an external committee, in compliance with the Equality Monitoring Body, with the scope of checking the decision process.



An Equality Monitoring Body can help to ensure that all members of a Higher Education Institution, including students, faculty, and staff, have equal access to opportunities regardless of their gender, race, ethnicity, religion, sexual orientation, or disability. By monitoring and addressing inequalities, such a body can help to promote a more diverse and inclusive community. It can also provide support and resources to members of the community who may be facing discrimination or marginalization. and encouraging diversity. This can lead to a richer and more varied learning environment, as well as increased innovation and creativity.