


1.5 Gender Equality strategy in Slovakia

The overall work and Gender Equality strategy provides Gender inequality in employment, but also in other areas in Slovakia persists due to a number of mutually affecting factors. These include e.g. traditional division of gender roles, poor knowledge of own rights and gender equality agenda, the lack of affirmative measures, but also due to the lack of social services that would allow a better balance between work and family life. Below are listed for illustration the most notable problems and gender differences regarding the impact of HP EO.



rodová rovnosť

This practice is relevant to DOEER due its intersectional character, and the overall work of the department is influencing also the education at universities, including preparation for the labour market with observing the equality requirement, as well as following addressing of payment gap, proportion of women working in services etc.

The Department of Gender Equality and Equal Opportunities of the Ministry of Labour, Social Affairs and Family of the Slovak Republic is dedicated to gender equality and empowerment of women.

The department serves as the body responsible for gender equality in Slovakia and as the coordinator for the implementation of horizontal principles antidiscrimination nad equality between women and men in the projects cofinanced by European structural and investments funds.

Department of Gender Equality and Equal Opportunities is also responsible for the coordination of the Committee on Gender Equality which is a standing committee of the Governmental Council for Human Rights, Minorities and Gender Equality. It also cooperates with women NGOs in Slovakia which database is listed at <http://www.gender.gov.sk>.